

## LOCAL AUTHORITY DESIGNATED OFFICER

Children, Young People and Families Services



County level and unitary local authorities should have a **Local Authority Designated Officer (LADO)** to be involved in the management and oversight of individual cases where allegations are made against an adult who works/volunteers' with children and young people.

The LADO should provide advice and guidance to employers and voluntary organisations, liaising with the police and other agencies and monitoring the progress of cases to ensure that they are dealt with as quickly as possible, consistent with a thorough and fair process.

The Plymouth LADO oversees all allegations and concerns where an individual may pose a risk of harm when the allegations occurs in the Plymouth Safeguarding Children Partnership (PSCP) area.

The following criteria must be met in order for the allegation to meet the threshold for involvement by the LADO that an adult working with children has:

- Behaved in a way that has harmed, or may have harmed, a child
- Possibly committed an offence against, or related to, a child; or
- Behaved towards a child or children in a way that indicates they may pose a risk of harm to children

The above criteria relates to the adult's behaviour in the **workplace**, the **community** and in their **home** and **social** life.

Information regarding allegations is collated and reported to Plymouth PSCP to inform training, research, safer recruitment process, safer working practice guidance and raising awareness.

The Plymouth LADO sits within the Safeguarding Unit and is accountable to the Safeguarding Service Manager.

In the absence of the LADO an Independent Reviewing Officer – Safeguarding will carry out the LADO process.

LADO contact details:

01752306758

Safeguarding and Quality Assurance Unit:

01752 306340

LADO secure email:

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